**Youth Work Week Event Copy**

**Impact Leadership in Practice**

**Tuesday 25 June 9:30-11am**

**Event plan:**

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| 9:30 | Introduction – Paul Glaze (5mins) |
| 9:35 | Voices from the Field (5-10mins each)* Josh Klein
* Mel Ryan (Youth Cymru) & Rhys Burton (Community Safety Manager Cardiff and Vale, South Wales Police)
* Macro Gil-Cervantes (Promo Cymru) & Janet Hayward OBE (Cadoxton & Oakfield Primary Schools)
 |
| 10:05 | Leading with Impact – Simon Frost (20-30mins) |
| 10:30 | Breakout rooms with padlet (15mins) |
| 10:45 | Plenary/Q&A & Close – Paul Glaze (15mins) |

**Event copy:**

We’re celebrating Youth Work Week 2024 with a special event with pioneering leaders in the youth work sector.

Join **Simon Frost** (YMCA George Williams College), **Josh Klein** (Monmouthshire County Council), **Melanie Ryan** (Youth Cymru) & **Rhys Burton** (South Wales Police ) and **Marco Gil-Cervantes** (Promo Cymru) & **Janet Hayward OBE** (Cadoxton & Oakfield Primary Schools) as they share their experiences of leading with impact within the youth work sector.

The speakers will be sharing their own personal stories, strategic approaches to developing impact leadership and how they support young people across Wales.

The event will include panel discussions and workshops exploring how we can develop collective, collaborative and impact leadership across the whole education sector.

Hosted by **Paul Glaze** (Chief Executive, CWVYS), the National Academy for Educational Leadership Wales and the Centre for Youth Impact.

This event is open to all senior leaders from schools, PCET and youth work sectors.

**Registration essential**

**The speakers:**

**Simon Frost**

Simon Frost is Head of Education at YMCA George Williams College. He first joined the college in 1998 as an undergraduate student training for his youth and community work qualification. Things didn’t turn out quite as planned. Rather than returning to practice once qualified he stayed on a tutor. One thing led to another, and Simon has been in and around the college in a range of roles ever since. Following the college’s recent merger with the Centre for Youth Impact, Simon has been instrumental in the development of a new curriculum with a particular focus on quality practice, impact measurement, and impact leadership across the youth sector nationally. It is Simon’s relational approach which defines him as an educator as he continually looks for opportunities to develop and collaborate with leaders, thinkers and practitioners working with and for young people.

**Josh Klein**

Josh Klein is the Principal Youth Officer for Monmouthshire County Council. He has been in Youth Work for over 23 years, starting as a volunteer in 2001, and has been in a leadership role for 12 years, initially as a Training Officer and as the Principal Youth Officer since 2016. Nationally, Josh is the chair of the national Principal Youth Officers group.

Josh has a strong interest in workforce development, sitting on Education Training Standards (ETS) Wales and the Workforce Development Implementation Participation Group (WDIPG.) In addition to this, Josh chairs the national Youth Work Practitioners Forum. Through Josh’s involvement in all groups, he looks to ensure that workforce development opportunities and programmes of training for Youth Work staff and volunteers are of a suitably high quality to meet the needs of employers, young people and Youth Workers themselves.

Josh manages a training organisation, delivering a variety of qualifications including those in teaching, Youth Work, assessing and internal quality assurance, and is still actively involved in the delivery, assessment & quality assurance of several qualifications locally, regionally and nationally.

In addition to his role within local government, Josh is a founding member and director of a youth charity Caldicot Youth Group which became constituted in 2006, and continues to support the sustainment of youth provision in his hometown of Caldicot, Monmouthshire.

**Melanie Ryan**

Melanie Ryan is Joint Chief Executive Officer/Development Manager for Youth Cymru which is a national youth work organisation with over 85 years’ experience of delivering and supporting youth work in Wales. Melanie has been in her current roll for 5 years but has been with Youth Cymru to various capacities for 13 years as a Development Manager. Youth Cymru provides the opportunity for Melanie to work with a team who have extensive expertise and experience of planning, supporting and facilitating projects, workshops and activities with, and for, young people, youth workers and youth organisations. As CEO there are opportunities to work strategically to ensure that Youth Cymru’s strategy provides the right focus in offering innovative youth work opportunities by working collaboratively with young people, members, partners and stakeholders, ensuring the charity achieves its future goals to benefit young people across Wales.

Melanie has been in the youth work and educational sector for 30 years, ranging from statutory and voluntary youth work, training, information shops to community focused schools. Throughout this time, she has benefited by working in many different environments, but with the same goal, to provide opportunities for young people to thrive and feel empowered to achieve their goals and dreams.

Her youth work journey has enabled Melanie to achieve her Post Graduate Diploma in Youth Work and she has benefited by attending the Youth Work Leadership and Management Programme. In the Associate role Melanie is looking forward to discovering more opportunities through working collaboratively with youth work colleagues and the educational leaders to further her and others approach to leadership, learning and further youth development opportunities in Wales.

**Rhys Burton**

Rhys Burton is a Community Safety Manager at South Wales Police and is a Senior Management Team member for Cardiff and the Vale.

Having held community development project and programme management roles for a number of local authorities, he also managed a crime reduction project for a National Charity. Returning to Wales in 2002, he was for 7 years a Regeneration Manager for Rhondda Housing Association.

Between 2009 – 2018 Rhys was the Co-operative Group programme manager with responsibility for their Welsh Government contracts and overall responsibility for the delivery of their Communities First work across 3 local authority areas. Having been in his current role since February 2022, Rhys enjoys developing initiatives between police and other partners.

With a passion for the third sector, he identifies well with community and charitable organisations and is an advocate for their stake in successful local solutions.

**Marco Gil-Cervantes**

Marco has led ProMo-Cymru to become a leading social enterprise with a co-operative ethos. His expertise is in, social economics, cultural democracy and the empowerment of marginalised voices.

Under Marco’s leadership, ProMo-Cymru has developed a diverse range of forward thinking, transformational and innovative projects, with the aim of supporting young people and communities.

Marco is a long-standing executive member and treasurer of CWVYS, the Council for Wales Voluntary Youth Service, Chair of the Wales Internet Safety Partnership, Joint Chair of the Youth Work Joint Strategic Representative Group and Steering Group Member of Race Alliance Wales.

**Janet Hayward OBE**

Janet Hayward OBE is Executive Headteacher of Cadoxton and Oak Field Primary Schools in Barry. She was previously headteacher of Barry Island Primary School and Chair of the National Digital Learning Council between 2012 and 2017.

Janet has been involved in a number of projects across the education sector including the inception of Hwb. She is a pioneer school lead for the Digital Competence Framework (DCF), Health and Well-being and is a judge for the annual teaching awards. Currently, Janet is leading on the Big Bocs Bwyd Project which is installing “pay as you feel” shops across eight Welsh schools.

**Effaith Arweinyddiaeth ar Waith**

**Dydd Mawrth 25 Mehefin 9:30-11yb**

**Copi'r digwyddiad:**

Rydym yn dathlu Wythnos Gwaith Ieuenctid 2024 gyda digwyddiad arbennig gydag arweinwyr arloesol yn y sector gwaith ieuenctid.

Ymunwch â **Simon Frost** (Coleg George Williams YMCA), **Josh Klein** (Cyngor Sir Fynwy), **Melanie Ryan** (Youth Cymru) a **Rhys Burton** (Heddlu De Cymru ) a **Marco Gil-Cervantes** (Promo Cymru) a **Janet Hayward OBE** (Ysgolion Cynradd Tregatwg a Oakfield) wrth iddynt rannu eu profiadau o arwain gydag effaith o fewn y sector gwaith ieuenctid.

Bydd y siaradwyr yn rhannu eu straeon personol eu hunain, dulliau strategol o ddatblygu arweinyddiaeth effaith a sut maent yn cefnogi pobl ifanc ledled Cymru.

Bydd y digwyddiad yn cynnwys trafodaethau panel a gweithdai yn archwilio sut y gallwn ddatblygu arweinyddiaeth gyfunol, gydweithredol ac effaith ar draws y sector addysg gyfan.

Cynhelir gan **Paul Glaze** (Prif Weithredwr, CWVYS), yr Academi Genedlaethol ar gyfer Arweinyddiaeth Addysgol Cymru a’r Ganolfan Effaith Ieuenctid.

Mae'r digwyddiad hwn yn agored i bob uwch arweinydd o'r sectorau ysgolion, AHO a gwaith ieuenctid.

**Cofrestru yn hanfodol**

**Y siaradwyr:**

**Simon Frost**

Simon Frost yw Pennaeth Addysg Coleg George Williams YMCA. Ymunodd â'r coleg am y tro cyntaf ym 1998 fel myfyriwr israddedig yn hyfforddi ar gyfer ei gymhwyster gwaith ieuenctid a chymunedol. Wnaeth pethau ddim troi allan fel y cynlluniwyd. Yn hytrach na dychwelyd i ymarfer ar ôl cymhwyso arhosodd fel tiwtor. Arweiniodd un peth at un arall, ac mae Simon wedi bod yn y coleg ac o’i gwmpas mewn amrywiaeth o rolau ers hynny. Yn dilyn uno’r coleg yn ddiweddar â’r Ganolfan Effaith Ieuenctid, mae Simon wedi bod yn allweddol yn natblygiad cwricwlwm newydd gyda ffocws penodol ar arfer ansawdd, mesur effaith, ac arweinyddiaeth effaith ar draws y sector ieuenctid yn genedlaethol. Agwedd berthynol Simon sy’n ei ddiffinio fel addysgwr wrth iddo chwilio’n barhaus am gyfleoedd i ddatblygu a chydweithio ag arweinwyr, meddylwyr ac ymarferwyr sy’n gweithio gyda phobl ifanc ac ar eu cyfer.

**Josh Klein**

Josh Klein yw Prif Swyddog Ieuenctid Cyngor Sir Fynwy. Mae wedi bod mewn Gwaith Ieuenctid ers dros 23 mlynedd, gan ddechrau fel gwirfoddolwr yn 2001, ac mae wedi bod mewn rôl arwain ers 12 mlynedd, i ddechrau fel Swyddog Hyfforddiant ac fel Prif Swyddog Ieuenctid ers 2016. Yn genedlaethol, Josh yw cadeirydd grŵp cenedlaethol Prif Swyddogion Ieuenctid.

Mae gan Josh ddiddordeb mawr mewn datblygu'r gweithlu, gan eistedd ar Safonau Addysg a Hyfforddiant (ETS) Cymru a'r Grŵp Cyfranogiad Gweithredu Datblygu'r Gweithlu (WDIPG). Yn ogystal â hyn, mae Josh yn cadeirio'r Fforwm Ymarferwyr Gwaith Ieuenctid cenedlaethol. Trwy gyfranogiad Josh ym mhob grŵp, mae’n ceisio sicrhau bod cyfleoedd datblygu’r gweithlu a rhaglenni hyfforddi ar gyfer staff a gwirfoddolwyr Gwaith Ieuenctid o ansawdd uchel addas i ddiwallu anghenion cyflogwyr, pobl ifanc a Gweithwyr Ieuenctid eu hunain.

Mae Josh yn rheoli sefydliad hyfforddi, sy'n cyflwyno amrywiaeth o gymwysterau gan gynnwys y rhai mewn addysgu, Gwaith Ieuenctid, asesu a sicrhau ansawdd mewnol, ac mae'n dal i ymwneud yn weithredol â chyflwyno, asesu a sicrhau ansawdd nifer o gymwysterau yn lleol, yn rhanbarthol ac yn genedlaethol.

Yn ogystal â’i rôl o fewn llywodraeth leol, mae Josh yn un o sylfaenwyr a chyfarwyddwr elusen ieuenctid Grŵp Ieuenctid Caldicot a sefydlwyd yn 2006, ac sy’n parhau i gefnogi cynnal darpariaeth ieuenctid yn ei dref enedigol, Cil-y-coed, Sir Fynwy.

**Melanie Ryan**

Mae Melanie Ryan yn Brif Swyddog Gweithredol/Rheolwr Datblygu ar y Cyd ar gyfer Youth Cymru sy’n sefydliad gwaith ieuenctid cenedlaethol gyda dros 85 mlynedd o brofiad o gyflenwi a chefnogi gwaith ieuenctid yng Nghymru. Mae Melanie wedi bod yn ei rôl bresennol ers 5 mlynedd ond mae hi wedi bod gyda Youth Cymru i wahanol swyddi ers 13 mlynedd fel Rheolwr Datblygu. Mae Youth Cymru yn rhoi’r cyfle i Melanie weithio gyda thîm sydd ag arbenigedd a phrofiad helaeth o gynllunio, cefnogi a hwyluso prosiectau, gweithdai a gweithgareddau gyda, ac ar gyfer, pobl ifanc, gweithwyr ieuenctid a sefydliadau ieuenctid. Fel Prif Weithredwr mae cyfleoedd i weithio’n strategol i sicrhau bod strategaeth Youth Cymru yn darparu’r ffocws cywir wrth gynnig cyfleoedd gwaith ieuenctid arloesol trwy gydweithio â phobl ifanc, aelodau, partneriaid a rhanddeiliaid, gan sicrhau bod yr elusen yn cyflawni ei nodau yn y dyfodol er budd pobl ifanc ledled Cymru.

Mae Melanie wedi bod yn y sector gwaith ieuenctid ac addysg ers 30 mlynedd, yn amrywio o waith ieuenctid statudol a gwirfoddol, hyfforddiant, siopau gwybodaeth i ysgolion bro. Trwy gydol yr amser hwn, mae hi wedi elwa o weithio mewn llawer o amgylcheddau gwahanol, ond gyda'r un nod, i ddarparu cyfleoedd i bobl ifanc ffynnu a theimlo'n rymus i gyflawni eu nodau a'u breuddwydion.

Mae ei thaith gwaith ieuenctid wedi galluogi Melanie i gyflawni ei Diploma Ôl-raddedig mewn Gwaith Ieuenctid ac mae hi wedi elwa o fynychu’r Rhaglen Arwain a Rheoli Gwaith Ieuenctid. Yn y rôl Gysylltiol mae Melanie yn edrych ymlaen at ddarganfod mwy o gyfleoedd trwy weithio ar y cyd â chydweithwyr gwaith ieuenctid a’r arweinwyr addysgol i hybu ei hagwedd hi ac eraill at arweinyddiaeth, dysgu a chyfleoedd datblygu ieuenctid pellach yng Nghymru.

**Rhys Burton**

Mae Rhys Burton yn Rheolwr Diogelwch Cymunedol gyda Heddlu De Cymru ac mae’n aelod o Uwch Dîm Rheoli Caerdydd a’r Fro.

Ar ôl dal swyddi rheoli prosiectau a rhaglenni datblygu cymunedol ar gyfer nifer o awdurdodau lleol, bu hefyd yn rheoli prosiect lleihau trosedd ar gyfer Elusen Genedlaethol. Wedi dychwelyd i Gymru yn 2002, bu am 7 mlynedd yn Rheolwr Adfywio i Gymdeithas Tai Cwm Rhondda.

Rhwng 2009 – 2018 Rhys oedd rheolwr rhaglen y Grŵp Cydweithredol gyda chyfrifoldeb am eu contractau Llywodraeth Cymru a chyfrifoldeb cyffredinol am gyflawni eu gwaith Cymunedau yn Gyntaf ar draws ardaloedd 3 awdurdod lleol. Ar ôl bod yn ei rôl bresennol ers mis Chwefror 2022, mae Rhys yn mwynhau datblygu mentrau rhwng yr heddlu a phartneriaid eraill.

Gydag angerdd am y trydydd sector, mae’n uniaethu’n dda â sefydliadau cymunedol ac elusennol ac mae’n eiriolwr dros eu rhan mewn atebion lleol llwyddiannus.

**Marco Gil-Cervantes**

Mae Marco wedi arwain ProMo-Cymru i ddod yn fenter gymdeithasol flaenllaw gydag ethos cydweithredol. Mae ei arbenigedd mewn economeg gymdeithasol, democratiaeth ddiwylliannol a grymuso lleisiau ymylol.

O dan arweiniad Marco, mae ProMo-Cymru wedi datblygu ystod amrywiol o brosiectau blaengar, trawsnewidiol ac arloesol, gyda’r nod o gefnogi pobl ifanc a chymunedau.

Mae Marco yn aelod gweithredol hirsefydlog ac yn drysorydd CWVYS, Gwasanaeth Ieuenctid Gwirfoddol Cyngor Cymru, Cadeirydd Partneriaeth Diogelwch Rhyngrwyd Cymru, Cyd-Gadeirydd Grŵp Cynrychiolwyr Strategol ar y Cyd Gwaith Ieuenctid ac Aelod Grŵp Llywio Cynghrair Hiliol Cymru.

**Janet Hayward OBE**

Janet Hayward OBE yw Pennaeth Gweithredol Ysgolion Cynradd Tregatwg ac Oak Field yn y Barri. Cyn hynny roedd yn bennaeth Ysgol Gynradd Ynys y Barri ac yn Gadeirydd y Cyngor Dysgu Digidol Cenedlaethol rhwng 2012 a 2017.

Mae Janet wedi bod yn ymwneud â nifer o brosiectau ar draws y sector addysg gan gynnwys sefydlu Hwb. Mae hi’n arweinydd ysgol arloesi ar gyfer y Fframwaith Cymhwysedd Digidol (FfCD), Iechyd a Lles ac mae’n farnwr ar gyfer y gwobrau addysgu blynyddol. Ar hyn o bryd, mae Janet yn arwain ar Brosiect Big Bocs Bwyd sy’n gosod siopau “talu wrth deimlo” ar draws wyth o ysgolion Cymru.